



## besluitenlijst

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### Faculteitsraad GMW

Datum

16/05/2023

Corsanummer

23.14064

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#### 01 **Opening, adaption agenda and minutes**

The agenda and minutes were adopted.

#### 02 **Written questions following the minutes of**

- Calamities and crises. Buigel and Aarts explain that the crisis group is a Whats App group that includes the directors. With this, decisions can be made quickly in the event of emergencies or crises. In case of calamities on campus, the BHV officers in particular will play an important role in the communication.

The crisis team practices with table-top exercises on regular basis. This has not been done recently, but will be resumed soon.

- Hansen asks if there is communication between the company doctor and the faculty board, especially about the high workload. Buigel: We often have social-medical meetings in the faculty with managers, HR-advisors and the occupational physician. The occupational physician is worried about the workload pressure at the UG as a whole, but hasn't noticed anything unusual in our faculty on this point.

- The faculty will keep the equipment (such as beamers etc) on Bloemstraat in good condition as long as the rental contract continues.

- Van der Lee mentions that a student who used to get a key for a room to pray (usually the Arbo-room) is now suddenly denied one. Buigel has not been informed about this; she will contact the front office to discuss handing out the key to the Arbo-room. Aarts indicates that there could be a discussion on the faculty's principles in this respect. The FB would like to know what is going on in the faculty. It is agreed that Van der Lee will be in touch with the students and gather more information. After that, it can be put on the agenda as a topic for discussion.

#### 03 **Topics for discussion**

##### 03.01 **Social safety**

The FC indicates that in response to the recent events (occupation and evacuation of the Academy Building), there is a lot of unrest among students and staff members, but it seems that these concerns do not sufficiently reach both the board and the directors. For students and staff there are many people to contact on our faculty (mentors, student advisors, chairs of units, HR, D&I-group etc).



The FB will be in touch with several of these contacts to become more fully informed.  
FC and FB agree that communication is very important, but social safety is a highly sensitive and complex issue that requires care and consideration.  
Aarts thanks the FC for the fruitful discussion, this input is very helpful for the FB.

- 03.02 Teaching and Examination Regulations**  
Mouw points out that the FC has agreed to an amendment to the faculty TER on which the council has no right of consent (extension of the review period in case of unforeseen circumstances). Amsing will check this with the ABJZ lawyers.
- 04 Announcements from the Chair and the Deputy Chair**  
Chair: The election results have been announced.
- 05 Announcements from the Faculty Board**  
The FB is pleased to see that the departments are well represented in the new council. The handover meeting and dinner will be on September 12th.
- 06 Progress report Health & Safety**  
Sarampalis notes that there is a striking difference between the overall UG-wide figures and the high BSS absenteeism figures. Buigel: This is definitely concerning and therefore we established the social-medical meetings.  
Looking at the figures: in most cases it's not work-related and there are some long-covid cases and some surgeries that got postponed due to Covid. This makes it very difficult to make any general statements.  
  
The staff section agrees with the progress report and the student section advises positively.
- 07 Evaluation online education December 2022/January 2023**  
There are no additional remarks.  
Amsing would like to take a moment to reflect on what we can learn from this. Communication is important because everyone needs to have a clear understanding of why such a measure is taken.  
The council indicates it is not in favour of a structural online teaching period prior to the Christmas holidays.
- 08 Programme specific TERs**  
FC gives its consent.
- 09 Proposal for amendment of the graduation regulations (consent)**  
The amendment of the review period will first be checked with ABJZ.  
This agenda item will be moved to the next meeting.
- 10 Questions**
- 11 Closing**  
**16.20hrs.**

### Action points

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|-------------|--|
| Buigel      | Contact Front Office to discuss handing out the key to the health and safety room.     |
| Van der Lee | Gather information from students who are denied a key for a room to pray.              |
| Amsing      | Check the amendment of the TER (extension of the review period) with the ABJZ lawyers. |



## Written questions & discussion points for the FC-meeting of May 16, 2023

### Written questions

#### General

- Follow-up question related to the FC meeting of the 21st of March: Has the FB discussed the topic of calamities with the crisis team? Could we please get an update?

*We discussed the crisis plan with the directors and this issue was also discussed. The faculty crisis group has now been formed which includes them. This allows us to move quickly when an emergency or major event occurs.*

#### Minutes FC-meeting 18 April

- 2.02: The FC did not request for the proposed summer closure to be delayed by a week. We asked questions related to these specific two weeks. Can this be adapted in the minutes? Furthermore, has this already been discussed with the directors and has this already been communicated to students and staff?

*Then there has been a misunderstanding here. We understood there was an explicit desire to start the summer closure later, because of the late summer holidays in the North. We submitted this request to the directors and they did not object. We thank you for discussing the planning of the closure and hope the new proposal better fits the academic calendar. Communication will start in week 21.*

#### Arbo & Milieu

- The title of the document is only “Arbo &” and it needs to be changed to “Arbo & Milieu”

*Since the introduction of health and safety prevention coordinators, environment is no longer part of progress reporting. For this, there will be a different cycle RUG-wide. The “&”-sign will be removed from the title.*

- Voortgangstabel: many measures have a high priority, how will you determine which measure is the most important/urgent? Related to 2.4: shouldn't “passive bystander campagne” be “active bystander campagne”?

*Indeed passive bystander should be changed in active bystander. Prioritization of the measures are assessed in consultation with the prevention coordinators and*



*other partners (AMD, facility, HR, faculty).*

- 2.8. — Why was this point put under the category of “Psychosociale arbeidsbelasting GMW”?

*This point needs some fine-tuning.*

- Related to 5.2: why does maintenance of the Bloemstraat have low priority?

*With the disposal of this building in 2025, there will be no more major maintenance. However, a few things will still be tackled this summer, such as replacing some rotten window frames, installing some small swing windows for fresh air, some painting work at the entrance and doors and partly replacing blinds.*

- Pagina 11, 2.1: There seem to be differences between RUG WP VP and BSS WP VP, and between BSS WP and BSS OBP. What does this mean? What does the FB think about this? Furthermore, the AMD registrations related to the bedrijfsarts verzuimspreekuur have increased. What kind of signals does the FB receive from the bedrijfsartsen about this?

*There are always differences between RUG figures and faculty figures. This may have to do with (a proper) sickness registration, culture, staff composition, number of (long-term) sickness cases. The bedrijfsartsen indicate that much illness is not work-related. After corona, sick leave did increase (postponed operations, long covid), but this is a RUG-wide phenomenon. Within the SMO, the company doctors indicate, based on these figures and the experiences they have within the surgery, that there are no peculiarities at GMW.*

- Page 18, 4.1: The portofoons are not working in certain areas. Shouldn't these be replaced altogether instead of trying to replace parts of them? Is this included in the budget of 7000 for the veiligheidsmaterialen?

*Yes indeed.*

- The current number of BHVers, specifically in study association boards, are not included in this document.

*This summer the number of BHVers in study association boards will be increased.*

- There seems to be a discrepancy between the amount of money budgeted for desk chairs and the stated amount of desk chairs needed.

*The expected demand and budget for the desk chair scheme is unchanged. Evacuation chairs fall under veiligheidsmaterialen, where additional budget has been provided.*



### Discussion points

- Praying at the Faculty
  - What are the regulations regarding allowing students to pray at the faculty?
  - What is the faculty board's solution to student's wanting to pray at the faculty?
- (1) *There are no specific regulations regarding allowing students to pray at the faculty. This implies that our general rules for using university buildings apply. Refer to: <https://myuniversity.rug.nl/infonet/medewerkers/beleid-en-strategie/wet-en-regelgeving/algemeen/huisregels-ordemaatregelen.pdf> .*
- (2) *So far we have not received a request for facilitating praying, so this is a hypothetical question. Suppose that students or staff would request a facility (room) for praying, we would first refer them to the University Library. If the demand is persistent, and other groups (e.g. yoga practitioners, meditators) could be served as well, we could designate a room for multipurpose use. The board does not intend to designate a room for prayer only, for practical (lack of office space) and on principle (it is not our task to establish chapels, mosques, or yoga halls) reasons.*
- Social Safety
  - Currently many BSS faculty students are protesting in social safety demonstrations. There are serious unrests among the faculty students regarding the faculty's stance on social safety. Therefore, what is the Faculty board's vision on improving social safety specifically in the faculty?
  - Is the faculty board concerned about the social safety of the faculty?
  - Has there been discussions with the University Board in regard to the protest of 25 April and in regard to social safety?

*We will share our answers to these questions during the meeting.*